

Profiles of the members of the Supervisory Board of Directors of OctoPlus N.V.

OctoPlus has a two-tiered board structure in which executive and supervisory responsibilities are clearly separated.

The Supervisory Board is comprised of preferably independent, non-executive individuals who are charged with supervising and advising OctoPlus' Executive Board.

The Executive Board and the Senior Management Team are responsible for the general affairs and business of the Company and, as such, are responsible for achieving OctoPlus' goals, strategy and policy, and results.

1. Chairperson

Knowledge: General management.

Experience: Experience as an entrepreneur preferred and has served as a member of the Supervisory Board of different other companies. International business experience and experience in the financial/economic area are required.

Personality: Listener, able to handle conflicts, empathic person. Can compose and keep Supervisory Board as a team together.

Specific tasks: Sounding board for Executive Committee. Chairman of the Remuneration Committee

2. Member A (Vice-Chairman)

Knowledge: Detailed knowledge/education on finances on an academic level.

Experience: Experience as Chief Financial Officer of a large, preferably Dutch public company and experience as a member of the board of directors of a Dutch public company preferred. Experience with raising money for a public company. Sound knowledge of Corporate Governance.

Personality: Listener, able to handle conflicts, empathic person.

Specific task: Sounding board for the Chief Financial Officer. Chairman of the Audit Committee

3. Member B

Knowledge: Detailed knowledge on managing a small to mid-sized company in the life sciences business. Experience with deal making between small companies and large pharma/biotech companies. Basic knowledge about drug delivery. Strong business sense. Strategic mindset.

Specific task: Sounding board for the Chief Business Officer

4. Member C

Knowledge: Detailed knowledge on managing a large company in the life sciences business. Experience with deal making between small companies and large pharma/biotech companies from a large company perspective. Experience in Asia as well as experience in marketing and sales preferred. Strategic mindset.

Specific task: Sounding board for the Chief Business Officer

5. Member D

Knowledge: Knowledge of the drug delivery business/sciences. Large network in the pharmaceutical industry in general and drug delivery industry more specific preferred. Affinity with technology and an innovative mindset preferred.

Experience: Academic and corporate experience with the development of products based on drug delivery technologies.